NOTICE OF REGULAR MONTHLY MEETING OF THE BOARD OF DIRECTORS

ARMSTRONG WATER SUPPLY CORPORATION 100 EAST TRAVIS STREET HOLLAND, TEXAS 76534

Notice is hereby given that a regular monthly meeting of the Board of Directors of Armstrong Water Supply Corporation will be held on December 9, 2025, at 6:00 p.m., in the Armstrong Water Supply Corp. meeting room located at 100 East Travis St., Holland, Texas 76534. Telephone (254)-657-2429.

AGENDA

- 1. OPEN DISCUSSION WITH MEMBERS AND GUESTS REGARDING ITEMS ON THE AGENDA
- 2. DISCUSSION AND APPROVAL OF MINUTES OF LAST MEETING
- 3. NEW CUSTOMERS AND TRANSFERS
- 4. MANAGER'S REPORT
- 5. OFFICE MANAGER'S REPORT
- 6. CEN-TEX REPORT
- 7. SECRETARY-TREASURER'S REPORT
- 8. APPROVAL OF BILLS
- 9. OLD BUSINESS:
 - A. Discussion and possible action Concerns of Employees Vacation & Sick Leave
 - B. Discussion and possible action Discuss applications received for Board positions and if candidates are unopposed, pass resolution declaring him/her elected.

10. NEW BUSINESS:

A. Discussion and possible action – Christmas Bonus for Employees

I, Paula Weir, Office Manager, Armstrong Water Supply Corp., Holland, Texas, do hereby certify that this Notice of Meeting was posted at the office at 100 East Travis, a place readily accessible to the general public at all times and the Armstrong Water Supply Corporation website on the 5th day of December 2025.

Paula Weir

Office Manager

The Board of Directors of Armstrong WSC reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the items listed on this agenda, as authorized by the Texas Government Code, Section 551.071 (Consultations with Attorney), Section 551.072 (Deliberations about real property), Section 551.073 (Deliberations about Gifts and Donations), Section 551.074 (Personnel Matters), Section 551.076 (Deliberations regarding security devices or security audits.) No final action will be taken in the Executive Session.